

3 February 2021

Department of the Treasury
Langton Crescent
PARKES ACT 2600

Dear Sir/Madam

2021-22 Pre-budget Submission

We have submitted a proposal to Minister Hunt to fund a significant workplace mental health initiative and we would like our submission (attached) to be considered as part of the 2021-22 Federal budget process.

Medibio has developed a unique data-driven, mental health software product known as ilumen, which we believe is critical in addressing the increasing burden of declining mental health of employees in Australia; and assisting employers in managing the related risks. It is designed to evaluate and monitor the mental wellbeing of a workforce by providing the employer a dashboard of real-time, de-identified, aggregated data.

Importantly, ilumen directly addresses three of the Productivity Commission Recommendations:

- 7.2 Identify and manage risks to mental health in the workforce;
- 7.4 Facilitate early intervention; and
- 7.6 Collect and monitor data-driven evidence from employer-initiated interventions for a mentally healthy workplace.

ilumen has the potential to reduce absenteeism and improve workplace productivity, which will have a positive and lasting impact on Australia's economy.

COVID-19 has destabilised the mental well-being of Australia's workforce. Individuals will be feeling the effects of the pandemic for years to come. Australian employers need tools that can help them better understand the challenges facing their employees - to manage risk and facilitate early intervention.

The funding that Medibio is seeking is to accelerate the adoption of ilumen across a number of industries critical to the Australian economy, in an environment whereby lockdowns and shrinking corporate budgets are impeding decision-making by employers.

I would welcome the opportunity to discuss ilumen or if you have any queries please do not hesitate to contact me on 0405 505 231.

Yours sincerely,



Jennifer Solitario
Senior Vice President - Corporate Health.